UNITED STATES GOVERNMENT
National Labor Relations Board

Memorandum

July 24, 2025

TO: ACQUISITIONS MANAGEMENT BRANCH PERSONNEL

FROM: Isabel Luengo McConnell, Procurement Executive
National Labor Relations Board

SUBJECT: Federal Acquisition Regulation (FAR) Class Deviation for FAR Part 1 in Support of Executive Order 14275 on Restoring Common Sense to Federal Procurement

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1. **Effective Date:** Immediately

2. **Expiration Date:** This Class Deviation remains in effect until the changes described herein are incorporated in the FAR, superseded, or otherwise rescinded.

3. **Purpose:** This memorandum approves a class deviation to FAR Part 1 for purposes of implementing the FAR Council's model deviation text to FAR Part 1.

4. **Authority:** This class deviation is issued under the authority of Executive Order (*E.O.) 14275, OMB M-25- 25*, and 48 CFR Subpart 1.4.

5. **Background:** On April 15, 2025, *Executive Order (E.O.) 14275 on Restoring Common Sense to Federal Procurement* was signed. Section 2 of the E.O. establishes the policy that the FAR "should only contain provisions required by statute or essential to sound procurement, and any FAR provisions that do not advance these objectives should be removed."

   The FAR is being updated to:
   - Remove language that is not required by statute
   - Remove duplicative or outdated language
   - Clarify or provide more plain language
   - Revise the language for the new FAR framework
   - Retain language necessary for governmentwide acquisition standards.

This project is referred to as the Revolutionary FAR Overhaul (RFO) initiative.

In explaining the Federal Acquisition System, the RFO FAR Part 1 model deviation text establishes bedrock principles. Most centrally, it sets a "mission first" message at the top of the guiding principles. The RFO FAR Part 1 model deviation also increases the emphasis on the best use of taxpayer dollars and calls out the value of time as another guiding principle. Additionally, it retains a focus on satisfying the customer, maximizing the use of commercial products and services, promoting competition, and encouraging innovation.

Statutory requirements retained in the RFO FAR Part 1 model deviation include, but are not limited to, the following:

- 31 U.S.C. 3702, Authority to Settle Claims
- 41 U.S.C. 13 et seq, Acquisition Councils
- 41 U.S.C. 17 et seq, Agency Responsibilities and Procedures
- 41 U.S.C. 1908, Inflation Adjustment of Acquisition Thresholds
- 41 U.S.C. 3102, Delegation and Assignment of Powers, Functions, and Responsibilities

Non-statutory requirements removed from FAR Part 1 include, but are not limited to, the following:

- The list of OMB approved control numbers contained in Subpart 1.1. These control numbers are now listed on Acquisition.gov
- Subpart 1.2 – Administration
- Subpart 1.5 – Agency and Public Participation procedures

Other key changes include:

- Class deviations require approval by the FAR Council except where required to implement agency – specific executive or statutory direction.

6. **Instructions:** National Labor Relations Board (NLRB) acquisition workforce shall follow the RFO Part 1 model deviation text instead of FAR Part 1 as codified at 48 CFR Chapter 1. The FAR Council's RFO Part 1 model deviation text is available at *Acquisition.gov*, under the "FAR Overhaul" link.

7. **Applicability:** This deviation applies to all NLRB solicitations and new contracts as of July 24, 2025. This deviation does not apply to contracts signed and executed on or before July 24, 2025**.**

8. **Point of Contact:** Questions or comments on this class deviation may be directed to Delfina St. Clair, Director, Acquisitions Management Branch, at Delfina.St.Clair@nlrb.gov.